

AGENDA
REGULAR MEETING OF THE CARO CITY COUNCIL
May 4, 2026, 6:30 P.M.

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CALL TO ORDER (Pledge of Allegiance)

AGENDA APPROVAL

COMMUNICATIONS:

1. DDA Regular Meeting Minutes – April 21, 2026
2. DDA Special Meeting Minutes – April 29, 2026
3. Parks & Recreation Meeting Minutes – April 21, 2026
4. Email – Dara Hood, Tuscola County Drain Commissioner
5. Letter – Brenda Peters

PUBLIC COMMENTS – AGENDA ITEMS ONLY

CONSENT AGENDA:

1. Regular Council Meeting Minutes – April 20, 2026
2. Committee of the Whole Meeting Minutes – April 30, 2026
3. Invoices

REGULAR AGENDA:

1. DDA Budget Adjustment Request – Full Time DDA Director
2. Fire Department Reorganization
3. Investment Maturing #1
4. Investment Maturing #2
5. Schedule Budget Workshops

ITEMS POSTPONED: None

COMMITTEE/LIAISON POSITION REPORTS: None

MAYOR'S REPORT – Written report submitted.

MANAGER REPORT – Written report submitted.

CLERK'S REPORT – Written report submitted.

ADDITIONAL PUBLIC COMMENTS

ADJOURN

CITY OF CARO DOWNTOWN DEVELOPMENT AUTHORITY

April 21, 2026, at 12:00 p.m.

Council Chambers

Chair Jessica Risky called the DDA meeting to order on April 21, 2026, at 12:05 p.m. in the Council Chambers.

Present: Chair Jessica Risky, Treasurer Sonya Otremba, Kristin Weaver, Greg Hollingsworth, Bob Wolak, Charlotte Kish, Thomas Bardwell DDA Director/Secretary Paige Rushlo

Others: Karen Snider – City Mayor, Tammy Ries – City Treasurer

APPROVAL OF AGENDA

Motion by Kish, seconded by Weaver, to approve the agenda as presented.

Motion carried.

PUBLIC COMMENT – NONE

APPROVAL OF MINUTES – March 11, 2026

Motion by Risky, seconded by Kish, to approve the minutes from March 11, 2026, as presented.

Motion carried.

COMMUNICATIONS

1. Next Gen Flyer

FINANCIAL REPORT – March 2026

Motion by Weaver, seconded by Wolak, to accept the Financial Report – March 2026 as presented

Motion carried.

NEW BUSINESS

1. NONE

OLD BUSINESS

1. Community Partners

Will be discussed at a special closed meeting.

2. DDA By-Laws

Motion by Otremba, seconded by Wolak, to approve by-laws with an addition to section 1.1 to include “It is strongly encouraged to have one board member be from the Tuscola County Board of Commissioners.”

Motion carried.

3. DDA Director & Market Manager open positions

Motion by Weaver, seconded by Hollingsworth, to post both current part time positions as a combined position being full time, to authorize the employment committee to contact previous applicants to advise position will be posted full time and they may reapply, and to request a budget line adjustment for wages, and applicable benefits at the next City Council meeting.

Motion carried.

DDA ASSISTANT REPORT

1. Written report submitted

BOARD COMMENTS - NONE

COUNCIL LIAISON REPORT – Councilor Kish reported that representatives came to council meeting and discussed Van Geisen Road project, reported that the sidewalk project is moving forward.

ADDITIONAL PUBLIC COMMENT –

City Treasurer Tammy Ries offered to help employment committee and DDA board prepare for an employment wage adjustment request, to ensure accuracy

Motion by Wolak, seconded by Weaver to adjourn the meeting at 1:13 p.m.

Motion carried.

Paige Rushlo
Downtown Development Authority Director

**CITY OF CARO DOWNTOWN DEVELOPMENT AUTHORITY
SPECIAL MEETING**

April 29, 2026, at 12:00 p.m.
Council Chambers

Chair Jessica Risky called the DDA Special meeting to order on April 29, 2026, at 12:06 p.m. in the Council Chambers

Present: Chair Jessica Risky, Vice Chair Randy Whittaker, Treasurer Sonya Otremba, Susan Holder, Greg Hollingsworth, City Liaison Charlotte Kish, Bardwell and Secretary/DDA Director Paige Rushlo

Others: Karen Snider – City Mayor

APPROVAL OF SPECIAL AGENDA

**Motion by Holder, seconded by Otremba, to approve the special agenda as presented
Motion carried.**

PUBLIC COMMENT – NONE

SPECIAL AGENDA ITEMS

1. **New Employee Recommendation**
2. **Full Time Wages**

**Motion by Otremba, seconded by Risky, for Board to request budget line adjustments for FY 25/26 of Hospitalization Insurance to 4,666.67, Retirement to 879.44, and Worker’s Comp Insurance to 1,750.00. FY 26/27 adjustments for proposed budget of DDA Wages to \$50,000 and subsequent Budget Lines to coordinate accordingly.
Motion carried.**

**Motion by Holder, seconded by Risky, for Board to recommend discussed candidate for full-time employment to City Council at next Council Meeting.
Motion carried.**

**Motion by Holder, seconded by Hollingsworth, to extend an offer to candidate for full-time employment if City Council approves Budget requests.
Motion carried.**

**Motion by Holder, seconded by Otremba, to amend previous motion and include employment is also contingent on background check and physical.
Motion carried.**

ADDITIONAL PUBLIC COMMENT- NONE

**Motion by Whittaker, seconded by Hollingsworth, to adjourn the meeting at 12:32 p.m.
Motion carried.**

Paige Rushlo
Downtown Development Authority Director

City of Caro
PARKS AND RECREATION COMMITTEE
MEETING MINUTES
Tuesday, April 21, 2026

MEMBERS PRESENT: Vice Chair Robert Scheil, Sean Smith, Colleen Russell, SueEllen Greenlee, Council Liaison Jill White

MEMBERS ABSENT: Chair Tanya Batschke, Secretary Jason Davis, Beth Greene, Superintendent Carrie Will

GUESTS: Mayor Karen Snider

I. CALL TO ORDER

Meeting was called to order by Scheil at 6:24pm.

II. PLEDGE OF ALLEGIANCE

III. APPROVAL OF AGENDA

Motion by Smith, seconded by Greenlee, Approved

IV. PUBLIC COMMENT

None

V. COMMUNICATIONS

Reviewed flyers on the Restore the Roar lion head fountain fundraiser, Arbor Day tree planting ceremony, and Summer Kickoff

VI. APPROVAL OF MINUTES

Motion by SueEllen, Seconded by Smith, Approved

VII. REPORTS

(a) City Council Liaison Report - Jill reported that the City Council approved for the Green Building at Bieth Park to be submitted as a possible host location for a mural through the Cultivate Creativity program. She also reported that the 2027 Budget planning is beginning.

(b) Parks and Recreation Superintendent Report - written report submitted

VIII. NEW BUSINESS

(a) Summer Work Crew Task Ideas - ideas were discussed to have the ISD student work crew help with tasks in the parks such as raking, painting, and mulching.

(b) Music in the Park Volunteer Help (See Parks and Recreation Superintendent Report) - there are dates and times volunteers can sign up for

IX. OLD BUSINESS

- (a) See Parks and Recreation Superintendent Report
 - i. Picnic tables – the new picnic tables have been placed under the pavilions at Bieth.
 - ii. Shade
 - iii. Mural in the Park - question was asked why the Pump House at Chippewa was not requested to City Council as a possibility for a host location for a mural, as was discussed at the March meeting.

X. ADDITIONAL PUBLIC COMMENT

- a. Smith requests that the lion drinking fountain is placed in camera view.
- b. The ongoing issue of dog poop at the dog park was discussed. Greenlee suggested the City Council Liaison request that the City purchase a lawn sweeper. Smith feels that the DPW should be regularly checking and cleaning the dog park.
- c. Mayor Snider reminded the group that the DPW oversees maintaining buildings and grounds, and that the dog park falls under “grounds”.
- d. at 7:00pm Mayor Snider let the group know that they need to end the meeting and empty the building so that the doors could be locked.

XI. ADJOURNMENT

Motion by Smith, seconded by Greenlee, meeting adjourned at 7:02pm by Scheil. Next meeting to be held May 19, 2026, at 6 p.m.

Respectfully Submitted by,

Colleen Russell, Acting Secretary
Caro Parks and Recreation Committee

From: Karen Snider ksnider@carocity.net
Subject: Fwd: Housing Development
Date: Apr 8, 2026 at 8:57:16 AM
To: Scott Czasak sczasak@carocity.net

Sent from my iPhone

Begin forwarded message:

From: Dara Hood <dhood@tuscolacounty.org>
Date: April 8, 2026 at 8:12:03 AM EDT
To: rapp@carocity.net, Karen Snider <ksnider@carocity.net>
Cc: Alecia Little <alittle@tuscolacounty.org>, Stephanie Dusute <sdusute@tuscolacounty.org>
Subject: Housing Development

Hi Karen and Rita

This is Dara Hood, Tuscola County Drain Commissioner, and I recently read in the newspaper that there is interest in developing some land with houses along VanGeisen Road. This still sounds like it's in the negotiation stages but I encourage the City to have an engineer review the site plan for drainage. When property is developed, the amount of water runoff increases, and it needs a place to go.

Please reach out with any questions you may have.

--

Dara Hood

Tuscola County Drain Commissioner

989-672-3820

***Winter Hours: Monday - Thursday 8 am to 4:30 pm
Friday's 8 am to 2 pm***

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April 29, 2026

To: City of Caro council members
From: Brenda Peters
131 Eddy Drive
Caro, MI 48723

Council,

Since taxpayers speak through their city council members, as a taxpayer I feel the questions I have regarding this proposed reorganization should be asked by you. I am quite familiar with the MFR program. My son developed it, helped teach the initial class, got the required certifications, and responded to nearly every call at the start of the program. Once he felt the MFRs that were steadily taking shifts were comfortable, he then backed down to taking his allotted shifts. My husband also committed heavily to the program by managing the schedule and covering every Wednesday night, two shifts on one weekend a month, an occasional Friday night, and filling in gaps whenever shifts were empty when he was available to do so. Yes, there were issues back at the inception of this program with people not actively participating in covering shifts. Some of those people are still on the department as FF/MFRs and are still not fulfilling their commitments.

My questions are as follows:

Proposed "Medical" category:

How many shifts are these two people listed actually working?

One of them lives in Peck. So, how committed is this person? Is this person getting paid hourly per shift worked or is it only per call as it has been since the inception of this program?

The second person did not go through the latest fire academy that just finished testing a few short weeks ago. In Michigan, paid on-call firefighters generally have 1 to 2 years to complete mandatory training, such as Firefighter I & II and Hazardous Material Operations certifications. Is the reason for developing these "medical only" positions to just simply keep this person on? I have the same question for this person as I have for the first: How often is this person working shifts?

Even though these two people may be a paramedic and EMT, the Rescue program is only licensed to operate at the MFR level. Is the experience they have an asset? Yes. But, it really doesn't mean much when they aren't only working but possibly a shift or two per month. Their position then becomes a wasted position.

Are these positions being paid or going to be paid for fire related meetings/training?

Caro Fire's #1 priority to this community is to provide fire service. So, why exactly are we asking to reorganize to allow for 4 "medical only" positions?

Current Firefighter/MFR category:

According to this list, there are 8 individuals in this category. This is incorrect data. The fire chief is not listed but should be included. Out of these 9, how many are fulfilling their commitment to the program? I have a scanner at home. I can hear police/fire/dispatch/Caro local fire. Though I may not be familiar with the two last to join the FF/MFR part of the department, I am quite familiar with the others. Quite honestly, I don't believe that they are fulfilling any type of commitment to this program. I also take issue with the fact that there is always the possibility of members of the department who are only FF now, can have the opportunity to become MFRs at the expense of the city. Is there some sort of requirement for current firefighters to obtain the MFR certification in order maintain the program? If not, why?

There are current MFRs that have little to no participation in the MFR program. What does this solve when the lack of participation exists? This is very concerning to me. I am requesting that a study be done. It should be monitored for at least 3-6 months to determine if the current MFRs are fulfilling their commitment. You cannot use any past data because that information could easily be skewed. It should start fresh.

A report from the chief should show you how the current 9 MFRs (not including the two listed Medical only) are facilitating the coverage of approximately 60 shifts per month. This number of shifts is based on an average of a 30 day month with 2-12 hour shifts per day. This is the way that the MFR program has run since its inception. I don't believe that it has changed. If you take 60 / 9, each MFR would have approximately 6-7 shifts to cover in a 30 day month.

How often is the Rescue program being taken out of service now? This information could possibly be obtained by filing a FOIA with Tuscola County Central Dispatch.

Although I may not understand fully how it works now, I feel that a large portion of the weekday/day shifts should be covered by the fire chief. The fire chief is a full time employee of the city of Caro. At the February 17, 2025 city council meeting, a proposal/request to hire a part time code enforcement officer was presented. It was asked that this position be put in place so that the fire chief could focus more on the MFR program. This was approved by council, which meant that a portion of the fire chief's job was taken away. Was his pay adjusted for this or was it just then filled with the MFR program duties. Him working a majority of the MFR day shifts M-F should be considered part of his job duties. I don't feel that it is too demanding because when shifts are worked, they aren't required to sit at the hall and wait for a call. He may have days that are busier than others, but that is how Emergency services work.

Cadets category:

With only one spot listed in this category, does this mean that if any other people inquiring about being a cadet in this department will not be considered since there is only one spot available?

Is this cadet being paid?

Does this cadet carry a pager, have a radio, have gear? This all costs money.

Is there even an actual cadet program, and if so where is it's program and policy located?

Firefighter Reserves category:

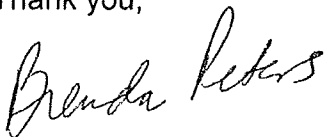
What does this status even mean? According to the city manager's memo, *"the reserve designation would honor those long-serving members of the staff who retain years of experience and leadership ability, but do not actively go on calls unless absolutely necessary"*. Are these positions paid? According to the Michigan Firefighters Training council (FFTC), it requires all fire service members- regardless of full-time, part-time, or paid-on-call status to complete 36 hours of training over a 3 year cycle to maintain their certification. So, to keep them on the department, they would need to complete these training hours. Are they going to do any training for free or will they be paid for this time? Will they still carry a radio or pager? Will they still have gear? Would they get paid if they are "absolutely" needed? Are they still included in the city's liability insurance for the fire department? If so, this "not counted" category is still costing the city taxpayers money. To leave them on just in case there is an "absolute necessity" to be reactivated doesn't make sense. Is the remaining "command staff" not capable of fulfilling their positions? If there were ever a time that there was an absolute necessity for anyone with experience, there would most likely be a call for mutual aid from other departments that have command staff and firefighters who could contribute their expertise to the situation at hand.

How is the billing for calls handled? Are we making enough in billing to cover the cost of the MFR program?

How many accidents have happened with the rescue car? How much has that cost the city to repair every time? Has the cost of repairs outweighed the cost of the car?

Is the Rescue portion of the department costing more than what it is worth? I know that some would say that this service is priceless. But, Rescue is not the main purpose of the department and is not the main source of medical aid to this community. It was developed to help MMR on scene if needed and render any help until MMR was able to get on scene. I do not believe that they get called out alone. They are called out as mutual aid to MMR. Before any decision on this matter is made, I feel that a study of just exactly how many of the current FF/MFRs are fulfilling their commitment to the program should be conducted.

Thank you,



Brenda Peters
131 Eddy Drive
Caro, MI

REGULAR MEETING OF THE CARO CITY COUNCIL
April 20, 2026, 6:30 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the regular meeting of the City Council to order on April 20, 2026, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish, Doreen Oedy, Heidi Parker and Jill White

Absent: None

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, and other guests

AGENDA APPROVAL

26-M-78

Motion by Kish, seconded by Campbell to approve the agenda as presented.
Motion Carried.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

None

COMMUNICATIONS:

1. Charter Communications – Upcoming Changes
2. Law Enforcement Memorial Service – May 6, 2026
3. Planning Commission Meeting Minutes – April 14, 2026
4. Planning Commission 2025 Annual Report

CONSENT AGENDA:

1. Regular Council Meeting Minutes – April 6, 2026
2. Invoices
3. Department Reports
 - A. Police Report – Chief Brian Newcomb
 - B. Fire Report – Chief Randall Heckroth
 - C. Code Enforcement Report – Jon Beaupre

26-M-79

Motion by Kish, seconded by Campbell to approve the consent agenda as presented including invoices.
Motion Carried.

REGULAR AGENDA: (action required)

1. Cultivate Creativity Mural Host Building Application

26-M-80

**Motion by White, seconded by Riley to approve the submission of a Host Building Application for the 2026 Cultivate Creativity: Public Art Project to install a large mural on the green Parks & Recreation Building at Bieth Memorial Park or medium if there is not enough space.
Motion carried.**

2. Purchase Request & Budget Line-Item Adjustment – Election Contracted Services

26-M-81

**Motion by Kish, seconded by Parker to approve the expenditure of \$8,537.00 to Security Lock Service and to approve an increase to a budgeted expense line within the Elections Department General Fund, 101-262-801-000, Contracted Services, in the amount of \$8,537.00 increasing the total budget from \$3,000.00 to \$11,537.00 to be funded from General Fund.
Motion carried.**

3. Appointment to Planning Commission

26-M-82

**Motion by White, seconded by Kish to appoint John Riley to the Planning Commission as the Council Liaison.
Motion carried.**

4. Reschedule Committee of the Whole
Committee of the Whole Meeting is scheduled for April 30, 2026 at 6:00 p.m.

5. Cars & Crafts Road Closure Request

26-M-83

**Motion by Riley, seconded by Campbell to approve the requested street closures and sidewalk use for the 2026 Cars and Crafts event.
Motion carried.**

6. Parking Lot Maintenance Bids

26-M-84

**Motion by Campbell, seconded by Kish to award the parking lot maintenance contract to Yeager Asphalt for the bid price of \$9,450.00 and authorize the City Manager to sign all necessary documents.
Motion carried**

7. Council Action – 2026 Sidewalk Assessments (Postponed from 04/06/26)

26-M-85

**Motion by Riley, seconded by White to approve the 2026 Sidewalk Special Assessments as presented.
Motion carried**

8. 2026 Sidewalk Construction Engineering Services (Postponed from 04/06/26)

26-M-86

Motion by White, seconded by Parker to approve ROWE Professional Services as the Construction Engineer for the 2026 Sidewalk project for the quoted price of \$9,500.00 and instruct the City Manager to sign all documents to facilitate engineering work.
Motion carried

9. FY 2026/2027 Budget Proposal & Capital Improvements Program
City Manager Scott Czasak presented the FY 2026/2027 Budget Proposal & Capital Improvement Plan to Council for review.

ITEMS PENDING/POSTPONED: None

COMMITTEE/LIAISON POSITION REPORTS:

1. Economic Development Corporation (Mayor Snider) – Meeting is next week.
2. Chamber of Commerce (Manager) – Citizen of the Year Banquet was held.
3. Downtown Development Authority (Kish) – Meeting is tomorrow, April 21, 2026.
4. Fair Board (Oedy) – Entrance to grandstand is in progress, Sewer & Water grant was applied for.
5. Parks & Recreation (White) – Meeting is tomorrow, April 21, 2026. Spring Clean Up was cancelled and will be rescheduled.
6. Planning Commission (Vacant) – No report.
7. Tuscola County Board of Commissioners (Parker) – No report.
8. Zoning Board of Appeals (Mayor Snider) – No report.

MAYOR'S REPORT – Written report submitted.

MANAGER'S COMMENTS – Written report submitted.
Digester cover is completed at the Wastewater Treatment Plant.

CLERK'S REPORT – Written report submitted.

TREASURER'S REPORT – Written report submitted.

ADDITIONAL PUBLIC COMMENT:

Ken Dunton – Concerned with city workers on his private drive, Oak Ridge Drive and asked what they were doing. City Manager will follow up with him.

CLOSED SESSION:

Closed Session pursuant to Section 8 of the Open Meetings Act – “To consult with its attorney regarding trial or settlement strategy in connection with specific pending litigation.”

26-M-87

Motion by Oedy seconded by Parker to enter closed session under MCL 15.268(e) to consult with the City's Attorney regarding trial or settlement strategy in connection with pending litigation in *Sugar Tree MV LLC v City of Caro*, Michigan Tax Tribunal Docket Numbers 24-002195 and 25-002150, and *Caro Estates LLC v City of Caro*, MTT Docket Nos. 24-002190 and 25-002149, for the reason that an open meeting would have a detrimental financial effect on the litigation or settlement position of the City.

Roll call vote: Campbell – yes, Kish – yes, Oedy – yes, Parker – yes, Riley – yes, White – yes, Mayor Snider – yes.

Motion carried

Entered Closed Session at 7:03 p.m.

Reconvened to Open Session at 8:15 p.m.

26-M-88

Motion by Riley, seconded by Kish to return to open session at 8:15 p.m.

Motion carried

26-M-89

Motion by Kish, seconded by Campbell to approve the Closed Session Minutes as presented.

Motion carried

26-M-90

Motion by Kish, seconded by Riley to proceed with litigation and settlement strategy as recommended by legal counsel.

Roll call vote: Kish – yes, Oedy – yes, Parker – yes, Riley – yes, White – yes, Campbell – yes, Mayor Snider – yes.

Motion carried

26-M-91

Motion by Oedy, seconded by Parker to adjourn the meeting at 8:17 p.m.

Motion carried.



Rita Papp, MiPMC2
City Clerk

CITY OF CARO COUNCIL COMMITTEE OF THE WHOLE MINUTES
April 30, 2026, 6:00 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the Committee of the Whole meeting of the City Council to order on April 30, 2026, at 6:00 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish (arrived at 6:09), Doreen Oedy, Heidi Parker, John Riley (arrived at 6:15) and Jill White (left at 6:53).

Absent: None

Others: Scott Czasak – City Manager, Jana Brown – Deputy City Clerk, and other guests.

PUBLIC COMMENTS:

- Logan Carpenter spoke in support of adding more members to the Fire Department.
- Brenda Peters provided her knowledge of the Medical First Responder Program, asked questions about the current inner workings of the program and thinks a study needs to be done to see how many medical shifts are done per month, and what part the current medical responders take with those shifts. Questioned funding of the current reserve firefighters.
- Pam Iseler thinks all the community should support the department. Limiting Chief Heckroth from hiring more shows that council is not looking out for the public. Wants all the first responders and firefighters who want to be on the department, be on the department.
- Tanya Batschke would never say no to more fire personnel. The more we have the safer we are.
- Larry Boitel has served 46 years as a firefighter, considers it to be a public service and hopes to continue. Larry spoke of his training with the department and how much time it takes to become a firefighter and the hours required annually to recertify.
- Jill White commented that somewhere the firefighters have gotten the impression that Council thinks they are waste of money.

BUSINESS ITEMS:

1. Fire Department Reorganization

Chief Heckroth presented his proposed reorganization of the Fire Department to clarify the number of employees allowed and to categorize those employees. He gave statistics of surrounding fire/medical departments with their staffing levels and run numbers. Chief Heckroth explained that staff only get paid if they go on a run and are paid the same whether firefighters or medical first responders. Details were provided on what duties a cadet can and cannot perform and the liability surrounding the position. Chief Heckroth explained the cost comparisons between medical first responders and firefighters. Medical first responder duties were discussed (i.e. what tasks can and cannot be performed). Chief Heckroth indicated 50% of the time the medical first responders are on scene at the same time as MMR and the remaining 50% of the time, the medical first responders are first on scene. Explained first responders are dispatched to priority one

calls and respond to some priority two calls. If an ambulance is coming from a distance and they are needed, they will respond to priority three calls.

Manager Scott Czasak explained that historically there have been 25 firefighters; however, the number was never voted on or documented.

Police Chief, Brian Newcomb, provided insight on the history of the medical first responder program which started to replace direct payments to MMR and instead train firefighters and police officers as first responders to assist MMR. The police department also has first responders on staff.

2. Fire Department Replacement Tank

Discussion was held on the events leading up to the approval, purchase and current repair status of the tanker tank for the 1995 Ford L9000. Chief Heckroth explained the process of obtaining and installing the tank. Chief Heckroth verified the City does not own the tank. Inquiries were made regarding the payment and why the check (which includes other invoices as well) was never cashed.

Jerry Middaugh provided history on the events leading up to the acquisition of the tank. Jerry used his own funds and transportation to inspect (March 14, 2025) and make a return trip (March 27, 2025) to acquire the tank on. He did not cash the check because the check had multiple invoices on one check. The project was not completed due to other obligations which took priority. On January 1, 2026, he was instructed not to take the truck out of service to perform the repairs due to the need in using the truck for fire runs during the busy season. Jerry currently owns the tank and has no interest in building the tank and returned the check to council.

Chief Heckroth indicated there is still a need for a tank and will be re-evaluating the situation.

Emily Campbell is concerned that correct information and the whole story was not provided to council to make a decision.

Doreen Oedy stated if something was not understood, the City Manager, Scott Czasak, should be consulted.

3. Fire Department Drone

The drone is working fine and will be handed over to the Police Department shortly to start training. Waiting for a spotlight and drop hooks. Recently received a brand-new drone to replace the one that hit a tree and broke a propeller. The manufacturer replaced the damaged drone through insurance. Fire Department is still in the process of training. Chief Heckroth explained some of the tasks the drone is capable of performing. Also, explained how the licensing will work. Not every operator is required to have a pilot license, as long as one licensee is present, others can operate the drone. Chief is also checking into a department license.

Larry Boitel reminded council that the firefighters have raised money from their fundraisers which were given back to the department. The Fire Department's Annual Golf Outing is being held June 20th.

John Riley expressed the need for council to not micromanage. Questions should be inquired of the City Manager and city employees; not inquired about with outside groups. Councilor Riley also gave a history of ambulance services in our area and the evolution of what they are today.

Motion by Oedy, seconded by Parker to adjourn the meeting at 7:02 p.m.

Motion carried.


Jana Brown
Deputy City Clerk

Report Criteria:

Report type: GL detail
 Check.Type = {<>} "Adjustment"

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
ABELE GREENHOUSE & GARDEN CENTER					
05/26	05/04/2026	800511	248-728-970-001	DECORATIONS	3,000.00
Total ABELE GREENHOUSE & GARDEN CENTER:					3,000.00
AFLAC					
05/26	05/04/2026	80060	101-000-231-003	AFLAC INSURANCE WITHHOLDING	352.82
Total AFLAC:					352.82
ALBERT & ANNA					
05/26	05/04/2026	80079	591-000-255-000	WATER RENTER DEPOSITS	123.18
Total ALBERT & ANNA:					123.18
AMAZON CAPITAL SERVICES					
05/26	05/04/2026	800492	101-703-776-000	O&M SUPPLIES	63.45-
05/26	05/04/2026	800492	101-703-776-000	O&M SUPPLIES	63.45
05/26	05/04/2026	800492	101-703-776-000	O&M SUPPLIES	11.39-
05/26	05/04/2026	800492	101-703-776-000	O&M SUPPLIES	11.39
05/26	05/04/2026	800492	101-172-740-000	OFFICE SUPPLIES	39.94
05/26	05/04/2026	800492	101-253-740-000	OFFICE SUPPLIES	2.71
05/26	05/04/2026	800492	101-260-740-000	OFFICE SUPPLIES	2.71
05/26	05/04/2026	800492	101-371-740-000	OFFICE SUPPLIES	2.71
05/26	05/04/2026	800492	591-540-740-000	OFFICE SUPPLIES	2.70-
05/26	05/04/2026	800492	101-253-740-000	OFFICE SUPPLIES	2.71-
05/26	05/04/2026	800492	101-260-740-000	OFFICE SUPPLIES	2.71-
05/26	05/04/2026	800492	101-371-740-000	OFFICE SUPPLIES	2.71-
05/26	05/04/2026	800492	101-751-776-000	O&M SUPPLIES	2.71-
05/26	05/04/2026	800492	216-336-740-000	OPERATING SUPPLIES	2.70-
05/26	05/04/2026	800492	101-751-776-000	O&M SUPPLIES	2.71
05/26	05/04/2026	800492	216-336-740-000	OPERATING SUPPLIES	2.70
05/26	05/04/2026	800492	590-540-740-001	OFFICE SUPPLIES	2.70
05/26	05/04/2026	800492	591-540-740-000	OFFICE SUPPLIES	2.70
05/26	05/04/2026	800492	590-540-740-001	OFFICE SUPPLIES	2.70-
05/26	05/04/2026	800492	101-172-740-000	OFFICE SUPPLIES	39.94-
05/26	05/04/2026	800492	101-301-740-000	OFFICE SUPPLIES	124.98-
05/26	05/04/2026	800492	101-301-740-000	OFFICE SUPPLIES	124.98
05/26	05/04/2026	800492	101-703-776-000	O&M SUPPLIES	56.89-
05/26	05/04/2026	800492	101-703-776-000	O&M SUPPLIES	56.89
05/26	05/04/2026	800492	101-703-776-000	O&M SUPPLIES	41.03-
05/26	05/04/2026	800492	101-703-776-000	O&M SUPPLIES	41.03
05/26	05/04/2026	800492	661-575-776-000	MAINTENANCE SUPPLIES	87.55-
05/26	05/04/2026	800492	661-575-776-000	MAINTENANCE SUPPLIES	87.55
05/26	05/04/2026	800512	101-703-776-000	O&M SUPPLIES	63.45
05/26	05/04/2026	800512	101-703-776-000	O&M SUPPLIES	11.39
05/26	05/04/2026	800512	101-260-740-000	OFFICE SUPPLIES	2.71
05/26	05/04/2026	800512	101-371-740-000	OFFICE SUPPLIES	2.71
05/26	05/04/2026	800512	101-751-776-000	O&M SUPPLIES	2.71

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
05/26	05/04/2026	800512	216-336-740-000	OPERATING SUPPLIES	2.70
05/26	05/04/2026	800512	590-540-740-001	OFFICE SUPPLIES	2.70
05/26	05/04/2026	800512	591-540-740-000	OFFICE SUPPLIES	2.70
05/26	05/04/2026	800512	101-172-740-000	OFFICE SUPPLIES	39.94
05/26	05/04/2026	800512	101-253-740-000	OFFICE SUPPLIES	2.71
05/26	05/04/2026	800512	101-301-740-000	OFFICE SUPPLIES	124.98
05/26	05/04/2026	800512	101-703-776-000	O&M SUPPLIES	56.89
05/26	05/04/2026	800512	101-703-776-000	O&M SUPPLIES	41.03
05/26	05/04/2026	800512	661-575-776-000	MAINTENANCE SUPPLIES	87.55
Total AMAZON CAPITAL SERVICES:					444.17
AT&T MOBILITY					
05/26	05/04/2026	80061	101-371-853-000	TELEPHONE	47.01
05/26	05/04/2026	80061	216-336-853-000	TELEPHONE	100.58
05/26	05/04/2026	80061	101-301-853-000	TELEPHONE & PAGERS	417.12
05/26	05/04/2026	80061	101-301-750-001	SOFTWARE MAINTENANCE AGEE'T	108.72
05/26	05/04/2026	80061	101-441-853-000	TELEPHONE	8.80
05/26	05/04/2026	80061	202-483-853-000	TELEPHONE	8.80
05/26	05/04/2026	80061	203-483-853-000	TELEPHONE	8.80
05/26	05/04/2026	80061	590-540-853-000	TELEPHONE	8.80
05/26	05/04/2026	80061	591-540-853-000	TELEPHONE	8.80
05/26	05/04/2026	80061	248-728-853-000	TELEPHONE & TECHNOLOGY	43.96
Total AT&T MOBILITY:					761.39
BRENTWOOD GRAPHICS					
05/26	05/04/2026	80062	101-751-776-000	O&M SUPPLIES	128.00
Total BRENTWOOD GRAPHICS:					128.00
BS & A SOFTWARE					
05/26	05/04/2026	80063	101-257-750-001	SOFTWARE MAINTENANCE AGREE'T	1,299.50
05/26	05/04/2026	80063	101-253-750-001	SOFTWARE MAINTENANCE AGREE'T	1,299.50
Total BS & A SOFTWARE:					2,599.00
BUSY BEE CLEANING					
05/26	05/04/2026	800493	101-441-801-002	CONTRACTED SERV - JANITORIAL	123.50
05/26	05/04/2026	800493	216-336-801-002	CONTRACTED SERV - JANITORIAL	52.00
05/26	05/04/2026	800493	101-301-801-002	CONTRACTED SERV - JANITORIAL	97.50
05/26	05/04/2026	800493	101-260-801-002	CONTRACTED SERV - JANITORIAL	91.00
05/26	05/04/2026	800493	101-172-801-002	CONTRACTED SERV - JANITORIAL	91.00
05/26	05/04/2026	800493	101-253-801-002	CONTRACTED SERV - JANITORIAL	91.00
05/26	05/04/2026	800493	101-301-801-002	CONTRACTED SERV - JANITORIAL	97.50-
05/26	05/04/2026	800493	101-260-801-002	CONTRACTED SERV - JANITORIAL	91.00-
05/26	05/04/2026	800493	590-540-801-002	CONTRACTED SERV - JANITORIAL	104.00
05/26	05/04/2026	800493	101-172-801-002	CONTRACTED SERV - JANITORIAL	91.00-
05/26	05/04/2026	800493	101-253-801-002	CONTRACTED SERV - JANITORIAL	91.00-
05/26	05/04/2026	800493	590-540-801-002	CONTRACTED SERV - JANITORIAL	104.00-
05/26	05/04/2026	800493	101-441-801-002	CONTRACTED SERV - JANITORIAL	123.50-
05/26	05/04/2026	800493	216-336-801-002	CONTRACTED SERV - JANITORIAL	52.00-
05/26	05/04/2026	800513	101-172-801-002	CONTRACTED SERV - JANITORIAL	91.00

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
05/26	05/04/2026	800513	101-253-801-002	CONTRACTED SERV - JANITORIAL	91.00
05/26	05/04/2026	800513	590-540-801-002	CONTRACTED SERV - JANITORIAL	104.00
05/26	05/04/2026	800513	101-441-801-002	CONTRACTED SERV - JANITORIAL	123.50
05/26	05/04/2026	800513	216-336-801-002	CONTRACTED SERV - JANITORIAL	52.00
05/26	05/04/2026	800513	101-301-801-002	CONTRACTED SERV - JANITORIAL	97.50
05/26	05/04/2026	800513	101-260-801-002	CONTRACTED SERV - JANITORIAL	91.00
Total BUSY BEE CLEANING:					650.00
CARTER LUMBER					
05/26	05/04/2026	80064	101-265-776-000	O&M SUPPLIES	36.96
Total CARTER LUMBER:					36.96
CHARTER COMMUNICATIONS					
04/26	04/29/2026	800488	101-441-750-001	SOFTWARE MAINTENANCE AGREE'T	140.88
04/26	04/29/2026	800488	591-540-750-001	SOFTWARE MAINTENANCE AGREEM	42.26
04/26	04/29/2026	800488	596-521-750-001	SOFTWARE MAINTENANCE AGREEM	42.26
04/26	04/29/2026	800488	661-575-750-001	SOFTWARE MAINTENANCE AGREE'T	28.18
04/26	04/29/2026	800488	101-751-750-001	SOFTWARE MAINTENANCE AGREE'T	28.18
04/26	04/29/2026	800488	661-575-750-001	SOFTWARE MAINTENANCE AGREE'T	28.18
04/26	04/29/2026	800488	101-751-750-001	SOFTWARE MAINTENANCE AGREE'T	28.18
04/26	04/29/2026	800488	101-441-750-001	SOFTWARE MAINTENANCE AGREE'T	140.88
04/26	04/29/2026	800488	591-540-750-001	SOFTWARE MAINTENANCE AGREEM	42.26
04/26	04/29/2026	800488	596-521-750-001	SOFTWARE MAINTENANCE AGREEM	42.26
04/26	04/30/2026	800508	101-441-750-001	SOFTWARE MAINTENANCE AGREE'T	140.88
04/26	04/30/2026	800508	591-540-750-001	SOFTWARE MAINTENANCE AGREEM	42.26
04/26	04/30/2026	800508	596-521-750-001	SOFTWARE MAINTENANCE AGREEM	42.26
04/26	04/30/2026	800508	661-575-750-001	SOFTWARE MAINTENANCE AGREE'T	28.18
04/26	04/30/2026	800508	101-751-750-001	SOFTWARE MAINTENANCE AGREE'T	28.18
Total CHARTER COMMUNICATIONS:					281.76
CINTAS					
05/26	05/04/2026	80065	101-441-801-000	CONTRACTED SERVICES	14.94
Total CINTAS:					14.94
COMPANION LIFE INSURANCE CO.					
05/26	05/04/2026	80066	203-483-717-000	LIFE INSURANCE	7.08
05/26	05/04/2026	80066	204-442-717-000	LIFE INSURANCE	4.19
05/26	05/04/2026	80066	204-483-717-000	LIFE INSURANCE	2.69
05/26	05/04/2026	80066	248-441-717-000	LIFE INSURANCE	5.89
05/26	05/04/2026	80066	248-728-717-000	LIFE INSURANCE	.80
05/26	05/04/2026	80066	101-371-717-000	LIFE INSURANCE	1.00
05/26	05/04/2026	80066	101-702-717-000	LIFE INSURANCE	2.99
05/26	05/04/2026	80066	101-441-717-000	LIFE INSURANCE	46.48
05/26	05/04/2026	80066	101-751-717-000	LIFE INSURANCE	2.79
05/26	05/04/2026	80066	202-483-717-000	LIFE INSURANCE	7.08
05/26	05/04/2026	80066	202-463-717-000	LIFE INSURANCE	6.98
05/26	05/04/2026	80066	101-172-717-000	LIFE INSURANCE	55.96
05/26	05/04/2026	80066	101-262-717-000	LIFE INSURANCE	3.99
05/26	05/04/2026	80066	101-253-717-000	LIFE INSURANCE	17.56

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05/26	05/04/2026	80066	101-260-717-000	LIFE INSURANCE	15.76
05/26	05/04/2026	80066	101-265-717-000	LIFE INSURANCE	16.76
05/26	05/04/2026	80066	101-301-717-000	LIFE INSURANCE	154.62
05/26	05/04/2026	80066	591-540-719-000	SHORT/LONG TERM DISABILITY	136.40
05/26	05/04/2026	80066	596-560-719-000	SHORT/LONG TERM DISABILITY	33.78
05/26	05/04/2026	80066	596-521-719-000	SHORT/LONG TERM DISABILITY	10.10
05/26	05/04/2026	80066	661-575-719-000	SHORT/LONG TERM DISABILITY	29.88
05/26	05/04/2026	80066	590-560-719-000	SHORT/LONG TERM DISABILITY	172.17
05/26	05/04/2026	80066	590-536-719-000	SHORT/LONG TERM DISABILITY	5.05
05/26	05/04/2026	80066	590-540-719-000	SHORT/LONG TERM DISABILITY	274.80
05/26	05/04/2026	80066	590-545-719-000	SHORT/LONG TERM DISABILITY	30.31
05/26	05/04/2026	80066	591-560-719-000	SHORT/LONG TERM DISABILITY	82.30
05/26	05/04/2026	80066	591-536-719-000	SHORT/LONG TERM DISABILITY	5.05
05/26	05/04/2026	80066	203-483-719-000	SHORT/LONG TERM DISABILITY	32.43
05/26	05/04/2026	80066	204-442-719-000	SHORT/LONG TERM DISABILITY	15.16
05/26	05/04/2026	80066	204-483-719-000	SHORT/LONG TERM DISABILITY	12.49
05/26	05/04/2026	80066	248-441-719-000	SHORT/LONG TERM DISABILITY	22.75
05/26	05/04/2026	80066	248-728-719-000	SHORT/LONG TERM DISABILITY	3.46
05/26	05/04/2026	80066	216-336-719-000	SHORT/LONG TERM DISABILITY	102.13
05/26	05/04/2026	80066	101-702-719-000	SHORT/LONG TERM DISABILITY	14.52
05/26	05/04/2026	80066	101-441-719-000	SHORT/LONG TERM DISABILITY	175.45
05/26	05/04/2026	80066	101-751-719-000	SHORT/LONG TERM DISABILITY	10.10
05/26	05/04/2026	80066	202-483-719-000	SHORT/LONG TERM DISABILITY	32.43
05/26	05/04/2026	80066	202-463-719-000	SHORT/LONG TERM DISABILITY	25.26
05/26	05/04/2026	80066	203-463-719-000	SHORT/LONG TERM DISABILITY	30.31
05/26	05/04/2026	80066	101-262-719-000	SHORT/LONG TERM DISABILITY	17.32
05/26	05/04/2026	80066	101-253-719-000	SHORT/LONG TERM DISABILITY	58.11
05/26	05/04/2026	80066	101-260-719-000	SHORT/LONG TERM DISABILITY	69.26
05/26	05/04/2026	80066	101-265-719-000	SHORT/LONG TERM DISABILITY	60.62
05/26	05/04/2026	80066	101-301-719-000	SHORT/LONG TERM DISABILITY	689.42
05/26	05/04/2026	80066	101-371-719-000	SHORT/LONG TERM DISABILITY	3.36
05/26	05/04/2026	80066	591-536-717-000	LIFE INSURANCE	1.40
05/26	05/04/2026	80066	591-540-717-000	LIFE INSURANCE	37.71
05/26	05/04/2026	80066	596-560-717-000	LIFE INSURANCE	9.38
05/26	05/04/2026	80066	596-521-717-000	LIFE INSURANCE	2.79
05/26	05/04/2026	80066	661-575-717-000	LIFE INSURANCE	7.08
05/26	05/04/2026	80066	101-172-719-000	SHORT/LONG TERM DISABILITY	55.11
05/26	05/04/2026	80066	216-336-717-000	LIFE INSURANCE	22.74
05/26	05/04/2026	80066	590-560-717-000	LIFE INSURANCE	40.30
05/26	05/04/2026	80066	590-536-717-000	LIFE INSURANCE	1.40
05/26	05/04/2026	80066	590-540-717-000	LIFE INSURANCE	83.99
05/26	05/04/2026	80066	590-545-717-000	LIFE INSURANCE	8.38
05/26	05/04/2026	80066	591-560-717-000	LIFE INSURANCE	21.35
05/26	05/04/2026	80066	203-463-717-000	LIFE INSURANCE	8.38

Total COMPANION LIFE INSURANCE CO.: 2,807.05

CONSUMERS ENERGY

04/26	04/29/2026	800489	591-540-921-000	GAS (UTILITY)	946.48
04/26	04/29/2026	800489	591-540-921-000	GAS (UTILITY)	946.48-
04/26	04/29/2026	800489	591-540-921-000	GAS (UTILITY)	84.24
04/26	04/29/2026	800489	591-540-921-000	GAS (UTILITY)	84.24-
04/26	04/29/2026	800489	101-265-921-000	GAS	1,197.24

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04/26	04/29/2026	800489	101-265-921-000	GAS	1,197.24-
04/26	04/29/2026	800489	590-540-921-000	GAS (Consumers Energy)	3,784.95
04/26	04/29/2026	800489	590-540-921-000	GAS (Consumers Energy)	3,784.95-
04/26	04/29/2026	800489	101-265-921-000	GAS	1,363.31
04/26	04/29/2026	800489	101-265-921-000	GAS	1,363.31-
04/26	04/29/2026	800489	591-540-921-000	GAS (UTILITY)	21.00
04/26	04/29/2026	800489	591-540-921-000	GAS (UTILITY)	21.00-
04/26	04/29/2026	800489	591-540-921-000	GAS (UTILITY)	27.18
04/26	04/29/2026	800489	591-540-921-000	GAS (UTILITY)	27.18-
04/26	04/30/2026	800509	591-540-921-000	GAS (UTILITY)	946.48
04/26	04/30/2026	800509	591-540-921-000	GAS (UTILITY)	84.24
04/26	04/30/2026	800509	101-265-921-000	GAS	1,197.24
04/26	04/30/2026	800509	590-540-921-000	GAS (Consumers Energy)	3,784.95
04/26	04/30/2026	800509	101-265-921-000	GAS	1,363.31
04/26	04/30/2026	800509	591-540-921-000	GAS (UTILITY)	21.00
04/26	04/30/2026	800509	591-540-921-000	GAS (UTILITY)	27.18
Total CONSUMERS ENERGY:					7,424.40
DETROIT PUMP & MFG CO					
05/26	05/04/2026	80067	590-540-801-000	CONTRACTED SERVICES	1,723.64
Total DETROIT PUMP & MFG CO:					1,723.64
DTE ENERGY					
04/26	04/29/2026	800490	590-540-920-000	ELECTRIC	8,585.18
04/26	04/29/2026	800490	590-540-920-000	ELECTRIC	8,585.18-
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	191.96-
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	191.96
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	205.01
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	205.01-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	631.79
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	631.79-
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	460.55
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	460.55-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	220.11
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	220.11-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	84.45
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	84.45-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	100.40
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	100.40-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	63.37
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	63.37-
04/26	04/29/2026	800490	101-265-920-000	ELECTRIC	1,583.51
04/26	04/29/2026	800490	101-265-920-000	ELECTRIC	1,583.51-
04/26	04/29/2026	800490	101-703-920-000	ELECTRIC	17.41
04/26	04/29/2026	800490	101-703-920-000	ELECTRIC	17.41-
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	21.29
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	21.29-
04/26	04/29/2026	800490	101-265-920-000	ELECTRIC	1,335.49
04/26	04/29/2026	800490	101-265-920-000	ELECTRIC	1,335.49-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	275.08
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	275.08-

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04/26	04/29/2026	800490	101-751-920-000	ELECTRIC	17.41
04/26	04/29/2026	800490	101-751-920-000	ELECTRIC	17.41-
04/26	04/29/2026	800490	101-751-920-000	ELECTRIC	18.21
04/26	04/29/2026	800490	101-751-920-000	ELECTRIC	18.21-
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	1,250.35
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	1,250.35-
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	19.50
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	19.50-
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	97.99
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	97.99-
04/26	04/29/2026	800490	101-754-920-000	ELECTRIC	45.38-
04/26	04/29/2026	800490	101-754-920-000	ELECTRIC	45.38
04/26	04/29/2026	800490	204-444-920-000	ELECTRIC - PARKING LOTS	46.09
04/26	04/29/2026	800490	204-444-920-000	ELECTRIC - PARKING LOTS	46.09-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	238.65
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	238.65-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	79.41
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	79.41-
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	875.63
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	875.63-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	220.61
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	220.61-
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	65.03
04/26	04/29/2026	800490	590-545-920-000	ELECTRIC - LIFT STATIONS	65.03-
04/26	04/29/2026	800490	101-751-920-000	ELECTRIC	154.13-
04/26	04/29/2026	800490	101-751-920-000	ELECTRIC	154.13
04/26	04/29/2026	800490	101-751-920-000	ELECTRIC	57.67
04/26	04/29/2026	800490	101-751-920-000	ELECTRIC	57.67-
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	115.59
04/26	04/29/2026	800490	101-441-926-000	STREET LIGHTS - ELECTRIC	115.59-
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	8,413.47
04/26	04/29/2026	800490	591-540-920-000	ELECTRIC - WELLHOUSES	8,413.47-
04/26	04/29/2026	800490	204-444-920-000	ELECTRIC - PARKING LOTS	91.79
04/26	04/29/2026	800490	204-444-920-000	ELECTRIC - PARKING LOTS	91.79-
04/26	04/29/2026	800490	248-728-920-000	ELECTRIC	207.23
04/26	04/29/2026	800490	248-728-920-000	ELECTRIC	207.23-
04/26	04/29/2026	800490	101-703-920-000	ELECTRIC	28.51
04/26	04/29/2026	800490	101-703-920-000	ELECTRIC	28.51-
04/26	04/29/2026	800490	204-444-920-000	ELECTRIC - PARKING LOTS	56.09-
04/26	04/29/2026	800490	204-444-920-000	ELECTRIC - PARKING LOTS	56.09
04/26	04/29/2026	800490	204-444-920-000	ELECTRIC - PARKING LOTS	81.55
04/26	04/29/2026	800490	204-444-920-000	ELECTRIC - PARKING LOTS	81.55-
04/26	04/30/2026	800510	590-540-920-000	ELECTRIC	8,585.18
04/26	04/30/2026	800510	101-441-926-000	STREET LIGHTS - ELECTRIC	191.96
04/26	04/30/2026	800510	101-441-926-000	STREET LIGHTS - ELECTRIC	205.01
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	631.79
04/26	04/30/2026	800510	591-540-920-000	ELECTRIC - WELLHOUSES	460.55
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	220.11
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	84.45
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	100.40
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	63.37
04/26	04/30/2026	800510	101-265-920-000	ELECTRIC	1,583.51
04/26	04/30/2026	800510	101-703-920-000	ELECTRIC	17.41

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
04/26	04/30/2026	800510	101-441-926-000	STREET LIGHTS - ELECTRIC	21.29
04/26	04/30/2026	800510	101-265-920-000	ELECTRIC	1,335.49
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	275.08
04/26	04/30/2026	800510	101-751-920-000	ELECTRIC	17.41
04/26	04/30/2026	800510	101-751-920-000	ELECTRIC	18.21
04/26	04/30/2026	800510	591-540-920-000	ELECTRIC - WELLHOUSES	1,250.35
04/26	04/30/2026	800510	101-441-926-000	STREET LIGHTS - ELECTRIC	19.50
04/26	04/30/2026	800510	591-540-920-000	ELECTRIC - WELLHOUSES	97.99
04/26	04/30/2026	800510	101-754-920-000	ELECTRIC	45.38
04/26	04/30/2026	800510	204-444-920-000	ELECTRIC - PARKING LOTS	46.09
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	238.65
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	79.41
04/26	04/30/2026	800510	591-540-920-000	ELECTRIC - WELLHOUSES	875.63
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	220.61
04/26	04/30/2026	800510	590-545-920-000	ELECTRIC - LIFT STATIONS	65.03
04/26	04/30/2026	800510	101-751-920-000	ELECTRIC	154.13
04/26	04/30/2026	800510	101-751-920-000	ELECTRIC	57.67
04/26	04/30/2026	800510	101-441-926-000	STREET LIGHTS - ELECTRIC	115.59
04/26	04/30/2026	800510	591-540-920-000	ELECTRIC - WELLHOUSES	8,413.47
04/26	04/30/2026	800510	204-444-920-000	ELECTRIC - PARKING LOTS	91.79
04/26	04/30/2026	800510	248-728-920-000	ELECTRIC	207.23
04/26	04/30/2026	800510	101-703-920-000	ELECTRIC	28.51
04/26	04/30/2026	800510	204-444-920-000	ELECTRIC - PARKING LOTS	56.09
04/26	04/30/2026	800510	204-444-920-000	ELECTRIC - PARKING LOTS	81.55

Total DTE ENERGY:

25,955.89

FIRST BANKCARD

05/26	05/04/2026	800491	101-301-725-000	UNIFORMS/UNIFORM EQUIPMENT	114.69-
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	72.10-
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	37.68-
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	29.39-
05/26	05/04/2026	800491	590-540-777-000	STATE TESTING & PERMITS	101.90-
05/26	05/04/2026	800491	216-336-740-000	OPERATING SUPPLIES	335.10-
05/26	05/04/2026	800491	216-336-740-000	OPERATING SUPPLIES	27.92-
05/26	05/04/2026	800491	101-101-740-000	SUPPLIES/EQUIPMENT	30.88-
05/26	05/04/2026	800491	101-260-960-000	EDUCATION AND TRAINING	575.00-
05/26	05/04/2026	800491	101-260-962-000	TRAVEL & LODGING	25.49-
05/26	05/04/2026	800491	101-301-744-000	INVESTIGATIVE SUPPLIES	65.94-
05/26	05/04/2026	800491	101-301-960-000	EDUCATION & TRAINING, DUES	371.00
05/26	05/04/2026	800491	101-301-725-000	UNIFORMS/UNIFORM EQUIPMENT	114.69
05/26	05/04/2026	800491	216-336-740-000	OPERATING SUPPLIES	335.10
05/26	05/04/2026	800491	216-336-740-000	OPERATING SUPPLIES	27.92
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	20.60-
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	20.60-
05/26	05/04/2026	800491	591-540-960-000	EDUCATION & TRAINING	400.00
05/26	05/04/2026	800491	591-540-962-000	TRAVEL & LODGING	29.93
05/26	05/04/2026	800491	101-101-740-000	SUPPLIES/EQUIPMENT	30.88
05/26	05/04/2026	800491	101-260-960-000	EDUCATION AND TRAINING	575.00
05/26	05/04/2026	800491	101-260-962-000	TRAVEL & LODGING	25.49
05/26	05/04/2026	800491	101-301-744-000	INVESTIGATIVE SUPPLIES	65.94
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	20.60
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	20.60

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	72.10
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	37.68
05/26	05/04/2026	800491	101-751-957-000	RECREATION PROGRAMS	29.39
05/26	05/04/2026	800491	590-540-777-000	STATE TESTING & PERMITS	101.90
05/26	05/04/2026	800491	591-540-960-000	EDUCATION & TRAINING	400.00-
05/26	05/04/2026	800491	591-540-962-000	TRAVEL & LODGING	29.93-
05/26	05/04/2026	800491	101-301-960-000	EDUCATION & TRAINING, DUES	371.00-
05/26	05/04/2026	800522	101-260-962-000	TRAVEL & LODGING	25.49
05/26	05/04/2026	800522	101-301-744-000	INVESTIGATIVE SUPPLIES	65.94
05/26	05/04/2026	800522	101-301-960-000	EDUCATION & TRAINING, DUES	371.00
05/26	05/04/2026	800522	101-301-725-000	UNIFORMS/UNIFORM EQUIPMENT	114.69
05/26	05/04/2026	800522	216-336-740-000	OPERATING SUPPLIES	335.10
05/26	05/04/2026	800522	216-336-740-000	OPERATING SUPPLIES	27.92
05/26	05/04/2026	800522	101-751-957-000	RECREATION PROGRAMS	29.39
05/26	05/04/2026	800522	590-540-777-000	STATE TESTING & PERMITS	101.90
05/26	05/04/2026	800522	591-540-960-000	EDUCATION & TRAINING	400.00
05/26	05/04/2026	800522	591-540-962-000	TRAVEL & LODGING	29.93
05/26	05/04/2026	800522	101-101-740-000	SUPPLIES/EQUIPMENT	30.88
05/26	05/04/2026	800522	101-260-960-000	EDUCATION AND TRAINING	575.00
05/26	05/04/2026	800522	101-751-957-000	RECREATION PROGRAMS	20.60
05/26	05/04/2026	800522	101-751-957-000	RECREATION PROGRAMS	20.60
05/26	05/04/2026	800522	101-751-957-000	RECREATION PROGRAMS	72.10
05/26	05/04/2026	800522	101-751-957-000	RECREATION PROGRAMS	37.68
Total FIRST BANKCARD:					2,258.22
FOSTER, SWIFT, COLLINS & SMITH, PC					
05/26	05/04/2026	80068	101-260-801-000	CONTRACTED SERVICES	496.08
05/26	05/04/2026	80068	101-172-801-000	CONTRACTED SERVICES	303.16
05/26	05/04/2026	80068	101-101-801-000	CONTRACTED SERVICES	110.24
05/26	05/04/2026	80068	101-257-801-000	CONTRACTED SERVICES	7,882.16
05/26	05/04/2026	80068	248-728-801-000	DDA CONTRACTED SERVICES	1,677.86
Total FOSTER, SWIFT, COLLINS & SMITH, PC:					10,469.50
GLAESER DAWES CORPORATION					
05/26	05/04/2026	80069	203-463-801-000	CONTRACTED SERVICES	2,279.80
05/26	05/04/2026	80069	591-540-970-000	CAPITAL OUTLAY	53,799.78
05/26	05/04/2026	80069	590-545-970-000	CAPITAL OUTLAY	114,887.10
Total GLAESER DAWES CORPORATION:					170,966.68
HIRSCHMAN OIL SUPPLY INC					
05/26	05/04/2026	800494	661-575-860-000	GAS/OIL	1,030.58
05/26	05/04/2026	800494	661-575-860-000	GAS/OIL	1,030.58-
05/26	05/04/2026	800514	661-575-860-000	GAS/OIL	1,030.58
Total HIRSCHMAN OIL SUPPLY INC:					1,030.58
HORIZON OVERHEAD DOOR LLC					
05/26	05/04/2026	80070	101-265-801-000	CONTRACTED SERVICES	625.00

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
Total HORIZON OVERHEAD DOOR LLC:					625.00
JOHN DEERE FINANCIAL					
05/26	05/04/2026	80071	661-575-776-000	MAINTENANCE SUPPLIES	278.52
05/26	05/04/2026	80071	216-336-740-000	OPERATING SUPPLIES	1,870.20
05/26	05/04/2026	80071	661-575-776-000	MAINTENANCE SUPPLIES	362.36
Total JOHN DEERE FINANCIAL:					2,511.08
MEC UNDERGROUND SOLUTIONS LLC					
05/26	05/04/2026	80072	202-451-801-000	CONTRACTED SERVICES - CONST.	6,600.00
05/26	05/04/2026	80072	202-451-801-000	CONTRACTED SERVICES - CONST.	15,000.00
Total MEC UNDERGROUND SOLUTIONS LLC:					21,600.00
MES SERVICE COMPANY LLC					
05/26	05/04/2026	800495	216-336-740-000	OPERATING SUPPLIES	1,046.50
05/26	05/04/2026	800495	216-336-740-000	OPERATING SUPPLIES	1,046.50
05/26	05/04/2026	800515	216-336-740-000	OPERATING SUPPLIES	1,046.50
Total MES SERVICE COMPANY LLC:					1,046.50
MICHIGAN PIPE & VALVE-SAGINAW					
05/26	05/04/2026	800496	591-540-776-000	O&M SUPPLIES	1,296.00
05/26	05/04/2026	800496	591-540-776-000	O&M SUPPLIES	1,296.00
05/26	05/04/2026	800496	591-540-970-001	CAPITAL OUTLAY - METERS	810.00
05/26	05/04/2026	800496	591-540-970-001	CAPITAL OUTLAY - METERS	810.00
05/26	05/04/2026	800516	591-540-776-000	O&M SUPPLIES	1,296.00
05/26	05/04/2026	800516	591-540-970-001	CAPITAL OUTLAY - METERS	810.00
Total MICHIGAN PIPE & VALVE-SAGINAW:					2,106.00
MLR ENGINEERING					
05/26	05/04/2026	800497	203-463-801-001	CONTRACTED SERV - ENGINEERING	13,944.00
05/26	05/04/2026	800497	591-540-801-000	CONTRACTED SERVICES	12,201.00
05/26	05/04/2026	800497	590-545-801-000	CONTRACTED SERVICES	2,905.00
05/26	05/04/2026	800497	203-463-801-001	CONTRACTED SERV - ENGINEERING	13,944.00
05/26	05/04/2026	800497	591-540-801-000	CONTRACTED SERVICES	12,201.00
05/26	05/04/2026	800497	590-545-801-000	CONTRACTED SERVICES	2,905.00
05/26	05/04/2026	800517	203-463-801-001	CONTRACTED SERV - ENGINEERING	13,944.00
05/26	05/04/2026	800517	591-540-801-000	CONTRACTED SERVICES	12,201.00
05/26	05/04/2026	800517	590-545-801-000	CONTRACTED SERVICES	2,905.00
Total MLR ENGINEERING:					29,050.00
MOORE MOTOR SALES					
05/26	05/04/2026	80073	101-301-930-001	VEHICLE MAINTENACE EXPENSE	73.91
Total MOORE MOTOR SALES:					73.91
OAKLAND COUNTY					
05/26	05/04/2026	80074	101-301-750-000	POLICE TECHNOLOGY	2,017.75

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
Total OAKLAND COUNTY:					2,017.75
SECURITY LOCK SERVICE					
05/26	05/04/2026	80075	101-262-801-000	CONTRACTED SERVICES	8,537.00
Total SECURITY LOCK SERVICE:					8,537.00
STAPLES					
05/26	05/04/2026	800498	591-540-776-000	O&M SUPPLIES	32.21-
05/26	05/04/2026	800498	101-441-776-001	O&M SUPPLIES	32.21-
05/26	05/04/2026	800498	101-441-776-001	O&M SUPPLIES	32.21
05/26	05/04/2026	800498	591-540-776-000	O&M SUPPLIES	32.21
05/26	05/04/2026	800518	101-441-776-001	O&M SUPPLIES	32.21
05/26	05/04/2026	800518	591-540-776-000	O&M SUPPLIES	32.21
Total STAPLES:					64.42
STATE OF MICHIGAN - EGLE					
05/26	05/04/2026	80076	591-540-961-000	MEMBERSHIP DUES	95.00
Total STATE OF MICHIGAN - EGLE:					95.00
THE SAFETY COMPANY LLC					
05/26	05/04/2026	800499	661-575-776-000	MAINTENANCE SUPPLIES	1,989.66-
05/26	05/04/2026	800499	661-575-776-000	MAINTENANCE SUPPLIES	1,989.66
05/26	05/04/2026	800519	661-575-776-000	MAINTENANCE SUPPLIES	1,989.66
Total THE SAFETY COMPANY LLC:					1,989.66
TUSCOLA COUNTY					
05/26	05/04/2026	80077	101-257-801-000	CONTRACTED SERVICES	2,436.42
Total TUSCOLA COUNTY:					2,436.42
ULINE					
05/26	05/04/2026	80078	101-751-970-000	CAPITAL OUTLAY	7,433.47
Total ULINE:					7,433.47
UNIQUE PAVING MATERIALS CORP					
05/26	05/04/2026	800500	202-464-776-000	O&M SUPPLIES	346.08-
05/26	05/04/2026	800500	203-463-776-000	O&M SUPPLIES	346.07-
05/26	05/04/2026	800500	202-464-776-000	O&M SUPPLIES	346.08
05/26	05/04/2026	800500	203-463-776-000	O&M SUPPLIES	346.07
05/26	05/04/2026	800500	203-463-776-000	O&M SUPPLIES	514.99-
05/26	05/04/2026	800500	202-464-776-000	O&M SUPPLIES	514.98-
05/26	05/04/2026	800500	203-463-776-000	O&M SUPPLIES	514.99
05/26	05/04/2026	800500	202-464-776-000	O&M SUPPLIES	514.98
05/26	05/04/2026	800520	202-464-776-000	O&M SUPPLIES	346.08
05/26	05/04/2026	800520	203-463-776-000	O&M SUPPLIES	346.07
05/26	05/04/2026	800520	203-463-776-000	O&M SUPPLIES	514.99
05/26	05/04/2026	800520	202-464-776-000	O&M SUPPLIES	514.98

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
Total UNIQUE PAVING MATERIALS CORP:					1,722.12
USA BLUEBOOK					
05/26	05/04/2026	800501	590-540-776-001	LAB SUPPLIES	458.47-
05/26	05/04/2026	800501	590-540-776-001	LAB SUPPLIES	458.47
05/26	05/04/2026	800521	590-540-776-001	LAB SUPPLIES	458.47
Total USA BLUEBOOK:					458.47
WSP USA ENVIRONMENT & INFRASTRUCTURE INC					
05/26	05/04/2026	80080	591-540-801-000	CONTRACTED SERVICES	1,115.00
Total WSP USA ENVIRONMENT & INFRASTRUCTURE INC:					1,115.00
Grand Totals:					313,909.98

Report Criteria:
 Report type: GL detail
 Check.Type = {<>} "Adjustment"

To: Caro City Council

From: Jessica Risky, Downtown Development Authority

Subject: Budget Line-Item Adjustment – Full Time DDA Director

Date: April 29, 2026

I am requesting Council approval for a budget line-item adjustment to offer a full-time position to a new DDA Director in both FY 25/26 and FY 26/27.

To accommodate this change, for FY 25/26 I am requesting approval to adjust Hospitalization Insurance Budget Line (248-728-716-000) to \$4,666.67, Retirement Budget Line (248-728-718-000) to \$879.44, and Worker's Comp Insurance Budget Line to \$1750.00 (248-728-721-000).

For FY 26/27 I am requesting to adjust the proposed DDA Wages Budget Line (248-728-702-000) from \$43,000 to \$50,000, with other Budget Lines of DDA Wages- Admin, Seasonal DDA, Payroll Taxes, Hospitalization Insurance, Life Insurance, Retirement, Short/Long Term Disability and Worker's Comp Insurance to be adjusted accordingly based on Caro City Treasurer calculations in reference to wages.

Request:

Approval of adjusting Budget Lines-

FY 25/26 Hospitalization Insurance (248-728-716-000) to \$4,666.67

Fy 25/26 Retirement (248-728-718-000) to \$879.44

FY 25/26 Worker's Comp Insurance (248-728-721-000)to \$1750.00

Proposed FY 26/27 DDA Wages (248-728-702-000) to \$50,000.00

Proposed FY 26/27 DDA Wages Admin (248-728-703-000) to \$2766.44

Proposed FY 26/27 Seasonal DDA (248-728-705-000) to \$9,555.00

Proposed FY 26/27 Payroll Taxes (248-728-715-000) to 4861.047

Proposed FY26/27 Hospitalization Insurance (248-728-716-000) to \$28,000.00

Proposed FY 26/27 Life Insurance (248-728-717-000) to \$150.00

Proposed FY 26/27 Retirement (248-728-718-000) to \$5,276.64

Proposed FY 26/27 Short/Long Term Disability (248-782-719-000) to \$1,500.00

Respectfully,

Jessica Risky

Downtown Development Authority

CITY OF CARO

CITY MANAGER
SCOTT R. CZASAK
CITY CLERK
RITA PAPP
CITY TREASURER
TAMMY RIES
CITY ATTORNEY
LAURA GENOVICH

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MAYOR
KAREN SNIDER
CITY COUNCIL
EMILY CAMPBELL
CHARLOTTE KISH
DOREEN OEDY
HEIDI PARKER
JOHN RILEY
JILL WHITE

MEMORANDUM

TO: Caro City Council
FROM: City Manager Scott R. Czasak
DATE: Friday, May 1, 2026
RE: Agenda Item – Fire Department Reorganization

As you know, at the Committee of the Whole meeting the Council discussed the proposed Caro Fire Department reorganization plan. As a reminder, the Caro Fire Department has operated for many years providing only firefighting services, however since July 2023 the Caro Fire Department has engaged in providing Medical First Responder services. Recently, I engaged in a discussion with the Fire Chief about how the staff of the Fire Department is organized as the current model of having a budget for 25 fire fighters does not sufficiently cover the requirements of the department operating under this new model as we have moved from one style of fire department staff, to many. Therefore, I requested him to develop a reorganization plan to have a more specific set of staff numbers in order to ensure proper coverage of all aspects of the Fire Department.

His proposal would set 5 different types of employees within the Department: Fire Fighters, Fire Fighters/Medical First Responders, Medical First Responders, Cadets, and Reserves.

14 Fire Fighters would be for fire fighting duties only, like the 4 Medical First Responders would be for medical duty only, where the 8 Fire Fighter/Medical First Responder would be able to respond to either call. Importantly, there is flexibility if a Fire Fighter wants to add Medical First Responder to their skill set without the overall number exceeding 22. Having a Cadet spot would allow us to have a place for future development, and the Reserve designation would honor those long-serving members of the staff who retain years of experience and leadership ability but do not actively go on calls unless absolutely necessary.

This proposal would lead to having 27 active spaces and better allow the Fire Department to continue to do the lifesaving work they do by ensuring they always have the right personnel for the right call at the right time.

Options for motions are:

1. Motion to adopt the proposed Fire Department Reorganization Plan as presented.
2. (If changes are made) Motion to adopt the proposed Fire Department Reorganization Plan as amended.
3. Motion to postpone until after the matter is discussed further in Budget Workshops.
4. Postpone for further discussion.
5. Take no action.

CITY OF CARO

MANAGER
SCOTT CZASAK
CLERK
RITA PAPP
TREASURER
TAMMY RIES
ATTORNEY
LAURA GENOVICH

317 South State Street
Caro MI 48723
Phone 989-673-7671
Fax 989-673-7310
Website www.carocity.net

MAYOR
KAREN SNIDER
CITY COUNCIL
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DOREEN OEDY
JILL WHITE
HEIDI PARKER
JOHN RILEY

TO: City Council
City Manager – Scott Czasak
FROM: Tammy Ries, Treasurer
SUBJECT: Investment Maturing #1
DATE: April 29, 2026

The City of Caro has the following investment maturing as noted below:

Financial Institution	Current Term	Interest Rate	Current Balance	Maturity Date
Independent Bank	6 months	3.55 %	\$261,652.89	5/5/2026

Below are the rates on offer as of 2/24/2026.

Financial Institution	Rate APY
Northstar Bank	3.70%
Independent Bank	3.70%

My recommendation is to keep the CD at Independent Bank in the amount of \$261,652.89 for 1 year at 3.70%

Action:

Option 1: Keep the CD at Independent Bank in the amount of \$261,652.89 for 1 year at 3.70%

Option 2: Move the CD to Northstar Bank in the amount of \$261,652.89 for 1 year at 3.70%

Option 3: Choose another investment opportunity.

From: Carter, Tonya <TCarter@ibcp.com>
Sent: Wednesday, April 29, 2026 11:10 AM
To: Tammy Ries <tries@carocity.net>
Subject: RE: CD rates

You are fine. I'm not sure why they led with 270 days, but I just verified that yes, we can do a year.

Tonya Carter
Assistant Bank Manager
NMLS# 630854
Independent Bank
1111 W Caro Rd. Caro, MI 48723
Phone: 989.673.6051 | **IPT:** 26051
Fax: 989.912.3076
Email: tcarter@ibcp.com

[Schedule an Appointment](#)



From: Tammy Ries <tries@carocity.net>
Sent: Wednesday, April 29, 2026 10:51 AM
To: Carter, Tonya <TCarter@ibcp.com>
Subject: Re: CD rates

This email sent by tries@carocity.net originated from **OUTSIDE** Independent Bank. Think before you click! If you reply, the email may go to (may be blank): or tries@carocity.net

Thank you Tonya. We were looking for the one year... Do you think we can do that?

From: Carter, Tonya <TCarter@ibcp.com>
Sent: Wednesday, April 29, 2026 9:41:46 AM
To: Tammy Ries <tries@carocity.net>
Subject: FW: CD rates

Good morning Tammy,

We can match the 3.70% for the 270 day term.

Thank you,

Tonya Carter
Assistant Bank Manager
NMLS# 630854
Independent Bank
1111 W Caro Rd. Caro, MI 48723
Phone: 989.673.6051 | **IPT:** 26051
Fax: 989.912.3076
Email: tcarter@ibcp.com



WHO YOU BANK WITH MATTERS

We are reaching out to bring awareness of two proven deposit service offerings at Northstar Bank - **ICS** and **CDARS** from the IntraFi network. These services are designed for those looking to **expand protection beyond the standard FDIC insurance coverage**. Most importantly, both programs provide peace of mind on deposit safety while earning a competitive interest rate and providing access through a single bank relationship. Plus, funds placed in CDARS and ICS stay local to support and build a stronger community.

If you would like more information on how we can help you manage multiple accounts with additional FDIC insurance coverage, please contact us.

PUBLIC FUNDS WEEKLY RATES

CD TERMS & RATES

30 Days 3.30%
60 Days 3.45%
90 Days 3.60%
120 Days 3.50%
150 Days 3.50%
180 Days 3.65%
210 Days 3.65%
270 Days 3.70%
365 Days 3.70%
18 Month 3.70%
2 Year 3.65%
3 Year 3.70%

CDARS TERMS & RATES

4 Weeks 3.15%
13 Weeks 3.45%
26 Weeks 3.50%
52 Weeks 3.55%

ICS RATE

2.40%

WIRE INSTRUCTIONS

Northstar Bank
1960 Fred Moore Hwy.
St. Clair, MI 48079
Routing # 072414064
FBO: Account name
Account #

[Learn More](#)

Please contact us for our competitive rates.
We look forward to working with you!

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TO: City Council
City Manager – Scott Czasak
FROM: Tammy Ries, Treasurer
SUBJECT: Investment Maturing #2
DATE: April 29, 2026

The City of Caro has the following investment maturing as noted below:

Financial Institution	Current Term	Interest Rate	Current Balance	Maturity Date
Independent Bank	6 months	3.55 %	\$261,555.29	5/5/2026

Below are the rates on offer as of 11/25/2025.

Financial Institution	Rate APY
Northstar Bank	3.70%
Independent Bank	3.70%

My recommendation is to keep the CD at Independent Bank in the amount of \$261,555.29 for 1 year at 3.70%

Action:

Option 1: Keep the CD at Independent Bank in the amount of \$261,555.29 for 1 year at 3.70%

Option 2: Move the CD to Northstar Bank in the amount of \$261,555.29 for 1 year at 3.70%

Option 3: Choose another investment opportunity.

From: Carter, Tonya <TCarter@ibcp.com>
Sent: Wednesday, April 29, 2026 11:10 AM
To: Tammy Ries <tries@carocity.net>
Subject: RE: CD rates

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NMLS# 630854
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1111 W Caro Rd. Caro, MI 48723
Phone: 989.673.6051 | **IPT:** 26051
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[Schedule an Appointment](#)



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To: Carter, Tonya <TCarter@ibcp.com>
Subject: Re: CD rates

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To: Tammy Ries <tries@carocity.net>
Subject: FW: CD rates

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If you would like more information on how we can help you manage multiple accounts with additional FDIC insurance coverage, please contact us.

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CD TERMS & RATES

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2 Year 3.65%
3 Year 3.70%

CDARS TERMS & RATES

4 Weeks 3.15%
13 Weeks 3.45%
26 Weeks 3.50%
52 Weeks 3.55%

ICS RATE

2.40%

WIRE INSTRUCTIONS

Northstar Bank
1960 Fred Moore Hwy.
St. Clair, MI 48079
Routing # 072414064
FBO: Account name
Account #

[Learn More](#)

Please contact us for our competitive rates.
We look forward to working with you!

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TO: City Council
FROM: Karen Snider – Mayor
SUBJECT: Mayor’s Report
DATE: May 4, 2026

I attended Caro Rotary Club on April 20, 2026, and April 27, 2026. On April 20, 2026, the focus was on April being Child Abuse Awareness Month. A huge number of speakers were present including Rachael Koepf, Family Enrichment Center Director, Hon. Judge Nancy L. Thane, Tuscola County Probate & Family Court Judge, Nick Middaugh, Survivor Advocate and Author of *Suffering in Silence*, Kristie Suber, TCHD, Child Abuse Neglect (CAN) Prevention Plan, Tiffany Thornsberry, The Tuscola Child Advocacy Center (CAC) and others. Child on Child Sexual Abuse does exist. If you suspect things aren’t right with your child, please call one of these agencies for help. All children deserve a happy, carefree childhood.

April 27, 2026, Erin Schmandt, chair of the mural committee, gave an update on the buildings that will receive murals, funding and artists.

On April 21, 2026, I attended the Regular meeting of the Downtown Development Authority (DDA) at noon and later that evening I attended the Parks and Recreation Advisory Committee meeting.

The City of Caro Parks & Recreation Advisory Committee met at Bieth Memorial Park on April 24, 2026, for a tree planting ceremony. I, Karen Snider, Mayor of the City of Caro had the honor of presenting the committee with an official proclamation proclaiming April 24, 2026, as ARBOR Day in the City of Caro. Trees can be a solution to combat climate change by reducing the erosion of our precious topsoil by wind and water, cutting heating and cooling costs, moderating the temperature, cleaning the air, producing life-giving oxygen, and providing habitat for wildlife. Trees in our city increase property values, enhance the economic vitality of business areas, and beautify our community.

The Tuscola County Economic Development Commission (EDC) held their April 28, 2026, meeting and I was able to attend. Many items were discussed including active grants, Land bank, hiring Foster Swift as their attorney, hiring a part time grant assistant 16 hrs/week, 2026 meeting schedule, Caro Dam etc.

On April 29, 2026, I had the privilege of attending a special training entitled STRENGTHEN MICHIGAN DOWNTOWN DEVELOPMENT AUTHORITIES along

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with Councilor Kish and two Downtown Development Authority members. It was a fantastic training hosted by the Cass City Development Authority and presented by Dana Walker, Director of the Michigan Downtown Association (MDA). The training answered questions pertaining to (a) What is a DDA, (b) How is a DDA funded, (c) What is a downtown development plan, (d) What can a DDA do and not do, (e) What are the roles and responsibilities of a DDA Board member. A large amount of the training focused on Tax Increment Financing (TIF).

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MEMORANDUM

TO: Caro City Council
FROM: City Manager Scott R. Czasak
DATE: Wednesday, April 29, 2026
RE: City Manager's Report

Members of the Caro City Council,

As we move forward into May we have already gotten our first indications of the warm weather to come which brings us out of our winter hibernation into the activities of spring and summer, which can only mean many opportunities for fun, and memories are approaching us here in Caro.

The Norman Street project has completed the water main phase, where the new water main has been installed, which creates a new loop for better water pressure and freshness, and all homes along Norman Street have been hooked up to the new water main. The old main has been abandoned in place. As this phase is complete the next phase is the reconstruction of Norman Street which is expected to take a couple of weeks to complete, the contractor expects substantial completion in mid-May, at which point they will move over to Sherman Street for initial work there. While the formal pre-construction meeting is not scheduled until next week, preliminary discussions indicate that the water main portion on the north side of Sherman will be done first to allow for traffic flow for busses around Schall School, and the section between State Street and Court Street will not be worked on until after Cars and Crafts. The sidewalk project will be getting underway shortly, as the pre-construction meeting is scheduled for May 1. The intent of the contractor is to finish the project by mid-June at the latest.

The Wastewater System project continues to move forward, the new digester cover was placed on Friday, April 17 and the moving of Lift Station 8 off of Park Drive is underway. A snag was hit today as a water main was struck and broken as it was not where it appeared to be on the system map, while the immediate issue was addressed DPW will be working to update the system map to account for this discovery to ensure this does not happen again. My monthly update meeting on the Wastewater project is next week Wednesday so I will update Council after that if there has been any changes in the project schedule which as of this writing is still my understanding to be substantially complete in June, with the exception of the electrical panel replacement I have spoken of previously.

The drilling of Wells 9 and 10 was delayed a week due to poor conditions at the drill site of Well 10 as it was much too wet for the heavy equipment to start as originally intended,

however, after a week delay the area dried up enough to allow drilling to commence, in fact the first observation well has been drilled to a depth of 122 feet to bedrock at the Well 10 site. The initial reports look promising in that what we anticipated would be there in terms of soil conditions are there, so if things continue to look good there should be no issue completing Well 10, and we will know more about Well 9 when they move to that site next.

Lastly, I would like to wish a fond farewell to Jon Beaupre as today was his official last day as our Code Enforcement Officer as he has taken another job a bit closer to home. However, I am happy to report that I have hired Chris Drake to take over the position and Jon was able to fit some training days in his new schedule to get Chris up to speed and ready to continue the work. If you see Chris around, please extend him a warm Caro welcome!

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TO: City Council/City Manager
FROM: Rita Papp – City Clerk
SUBJECT: Clerk’s Report
DATE: May 4, 2026

- Working on updating our Pension Plan document with Miller Canfield to follow current laws and regulations per the request from Jane Hagen at Tri-Star. All fees will be paid through the pension plan. Current plan documents are dated 2017. Working on a resolution to present to council for approval.
- Election filing packets for Mayor - 1 seat, 2-year term and Council – 3 seats, 4-year term are available in the Clerk’s Office. Deadline to file is July 21, 2026 at 4:00 p.m.
- In the process of onboarding my election inspectors for the 2026 election season. All have been signed up for training. Most of them are returning and have three new ones.
- Assisted in interviews for the PT Code Enforcement Officer with Scott Czasak.
- Met with our new representative for AFLAC, Ken Ziel on Thursday, April 30, 2026.
- Met with Unifirst Sales Rep to discuss billing issues, Thursday, April 23, 2026.
- Banner cable has been repaired; therefore, I have approved banner placements for TBHS, Cars & Crafts, and Thumb Old Engine & Tractor Show.
- Working with Tom Reese to secure interviews for Seasonal Employees.